

SALARY TABLE 2016-HNT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.37%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 1.30%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,346	\$ 22,059	\$ 22,769	\$ 23,475	\$ 24,185	\$ 24,601	\$ 25,302	\$ 26,010	\$ 26,038	\$ 26,696
2	23,999	24,570	25,365	26,038	26,333	27,108	27,883	28,658	29,433	30,208
3	31,422	32,295	33,168	34,041	34,913	35,786	36,659	37,532	38,404	39,277
4	35,275	36,255	37,235	38,215	39,195	40,174	41,154	42,134	43,114	44,094
5	40,562	41,658	42,754	43,851	44,947	46,043	47,139	48,235	49,332	50,428
6	42,771	43,993	45,214	46,436	47,658	48,880	50,102	51,324	52,546	53,768
7	46,172	47,530	48,888	50,246	51,604	52,962	54,320	55,678	57,036	58,394
8	48,125	49,628	51,132	52,635	54,139	55,642	57,146	58,649	60,153	61,656
9	51,494	53,154	54,815	56,476	58,136	59,797	61,457	63,118	64,779	66,439
10	56,707	58,536	60,366	62,195	64,024	65,854	67,683	69,512	71,342	73,171
11	60,292	62,302	64,312	66,322	68,331	70,341	72,351	74,360	76,370	78,380
12	72,267	74,676	77,085	79,494	81,902	84,311	86,720	89,129	91,538	93,947
13	85,935	88,800	91,665	94,530	97,395	100,260	103,125	105,990	108,855	111,720
14	101,548	104,933	108,318	111,704	115,089	118,474	121,859	125,244	128,630	132,015
15	119,449	123,431	127,414	131,396	135,378	139,360	143,342	147,324	151,307	155,289

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>